

HERMOSA BEACH CITY SCHOOL DISTRICT

TO: Board of Education

FROM: Carleen Beste
Board President

DATE: September 11, 2013

SUBJECT: AMENDMENT TO SUPERINTENDENT EMPLOYMENT CONTRACT

RECOMMENDATION

It is recommended that the Board of Education approve the amendment of the Superintendent's Employment Contract to June 30, 2017.

BACKGROUND

Superintendent Escalante was hired to begin her position on July 1, 2012. The Board has evaluated Ms. Escalante's progress in addressing Board identified issues, and she has successfully completed her first year. There is no fiscal impact.

**AMENDMENT
TO THE
EMPLOYMENT AGREEMENT
BETWEEN
THE HERMOSA BEACH CITY SCHOOL DISTRICT
AND
PATRICIA ESCALANTE**

The Employment Agreement ("Agreement"), entered into and effective April 11, 2012, between the Governing Board of the Hermosa Beach City School District and District Superintendent Patricia Escalante, as amended to date, is hereby further amended as follows.

1. The term of the Agreement shall be extended from June 30, 2015, through and including June 30, 2017
2. Add Section 14 to the Agreement, to read as follows:

14. Government Code Section 53243

Notwithstanding any other provision of this Agreement, and as mandated by Government Code Section 53243, et seq., in the event the Superintendent is convicted of a crime constituting "abuse of office," the Superintendent shall reimburse the District to the fullest extent mandated by Government Code Section 53243, et seq. (i.e. for paid leave, criminal defense expenditures, or any cash settlement). In the event of such conviction, the District shall make no payments barred by Government Code Section 53243, et seq.

Except as hereby amended, all other provisions of the Agreement shall remain in full force and effect.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this Amendment on the 11th day of September, 2013.

GOVERNING BOARD OF THE
HERMOSA BEACH CITY SCHOOL DISTRICT

Acceptance:

Patricia Escalante

Date

HERMOSA BEACH CITY SCHOOL DISTRICT

TO: Board of Education

FROM: Margaret Bove-LaMonica
Board President

DATE: March 8, 2017

SUBJECT: ACTION TO AMEND SUPERINTENDENT EMPLOYMENT CONTRACT

RECOMMENDATION

It is recommended that the Board of Education take action to amend the Superintendent's Employment Contract which is to extend the contract term date to June 30, 2020.

BACKGROUND

Superintendent Escalante began her position on July 1, 2012. The Board annually conducts a performance evaluation of Ms. Escalante's progress in addressing Board identified issues, goals and vision.

**FIRST AMENDMENT
TO THE
EMPLOYMENT AGREEMENT
BETWEEN
THE HERMOSA BEACH CITY SCHOOL DISTRICT
AND
PATRICIA ESCALANTE**

The Employment Agreement ("Agreement"), entered into and effective November 9, 2015, between the Governing Board of the Hermosa Beach City School District and District Superintendent Patricia Escalante is hereby further amended as follows.

1. The term of the Agreement shall be extended from June 30, 2019, through and including June 30, 2020.

Except as hereby amended, all other provisions of the Agreement as amended shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this Amendment on the 8th day of March 2017.

GOVERNING BOARD OF THE
HERMOSA BEACH CITY SCHOOL DISTRICT

Acceptance:

Patricia Escalante

Date